

When **leaders** thrive,
organizational **success is**
inevitable.

Carol
PARKER WALSH CONSULTING

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Only 31% of leaders feel they are ready to meet the challenges ahead.

Who We Are

As the level of uncertainty rises for many organizations, leaders are finding themselves ill-equipped to lead in the age of overwhelm. When there's little to no control over external factors, leaders can influence employee engagement, morale, and productivity. When your leaders thrive, your people can flourish in uncertainty. We can help.

Carol Parker Walsh Consulting Group is an award-winning leadership development and talent optimization firm that partners with leading organizations to **cultivate a culture that accelerates leadership capabilities to drive future organizational success.**

Why Choose Us

- **We have over 30 years of cross-industry and diverse leadership experience**, bringing a depth of expertise in implementing tailored solutions fueled by over 65,000 hours of service delivery.
- As a boutique firm, **we're highly agile and can scale up quickly to meet organizational needs.** We combine real-time adaptability with a proven, streamlined process, ensuring swift and effective outcomes.
- **We provide evidence-based solutions extending beyond traditional methods.** Our bespoke programs are built on research and proprietary frameworks for transformative leadership and organizational change and are aligned to meet your needs.
- **We build internal capabilities**, leaving managers and teams with the skills to enact behavioral change and sustainably build upon our data-driven work from within.

Services We Offer

Executive Coaching | Masterminds | Training | Culture Change
Leadership & Organizational Assessments | Executive Brand Intensives
Career Management | Leadership Development | Speaking/Keynotes

How We Deliver Results

Genentech



C-TRAN 

Genentech

Leveraged research-backed insights to develop a purpose-driven female leader and equip her with an authority brand and future-ready capabilities to foster a positive global impact, culminating in the promotion to Chief Marketing Officer.

Atlantic Street Center

Implemented a three-year anti-racism strategy focused on rebuilding trust and communication across all levels, shifting the organizational culture. Significantly increased psychological safety by 167%, with a 58% boost in positive engagement (using before and after surveys).

C-Tran

With an enterprise focus on growing a pipeline of leaders, we provided a tailored action plan to prepare an executive to transition to CEO successfully. We continue developing top-tier leadership for critical roles, fostering readiness and agility, retention, and representation of a variety of leaders.

GENERAL INFORMATION

Certifications

- MBE - NMSDC
- WBE/WOSB - WBENC
- DOBE - Disability:IN

NAICS CODES

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